

# Proposed Resolution on Modifications to the Academic Personnel Board



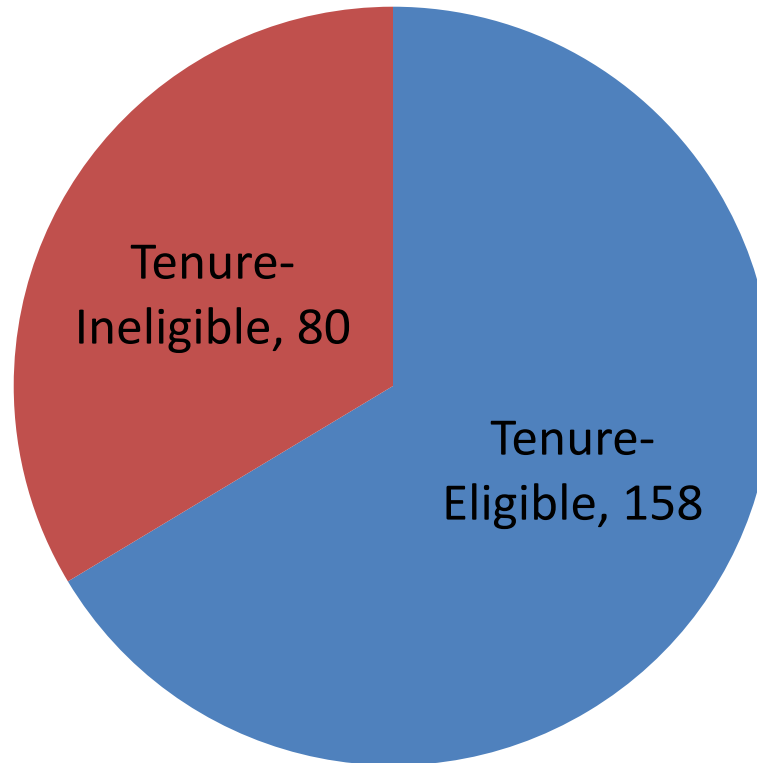
University of Florida Faculty Senate  
March 27, 2014

Angel Kwolek-Folland, Associate Provost and Secretary  
to Academic Personnel Board

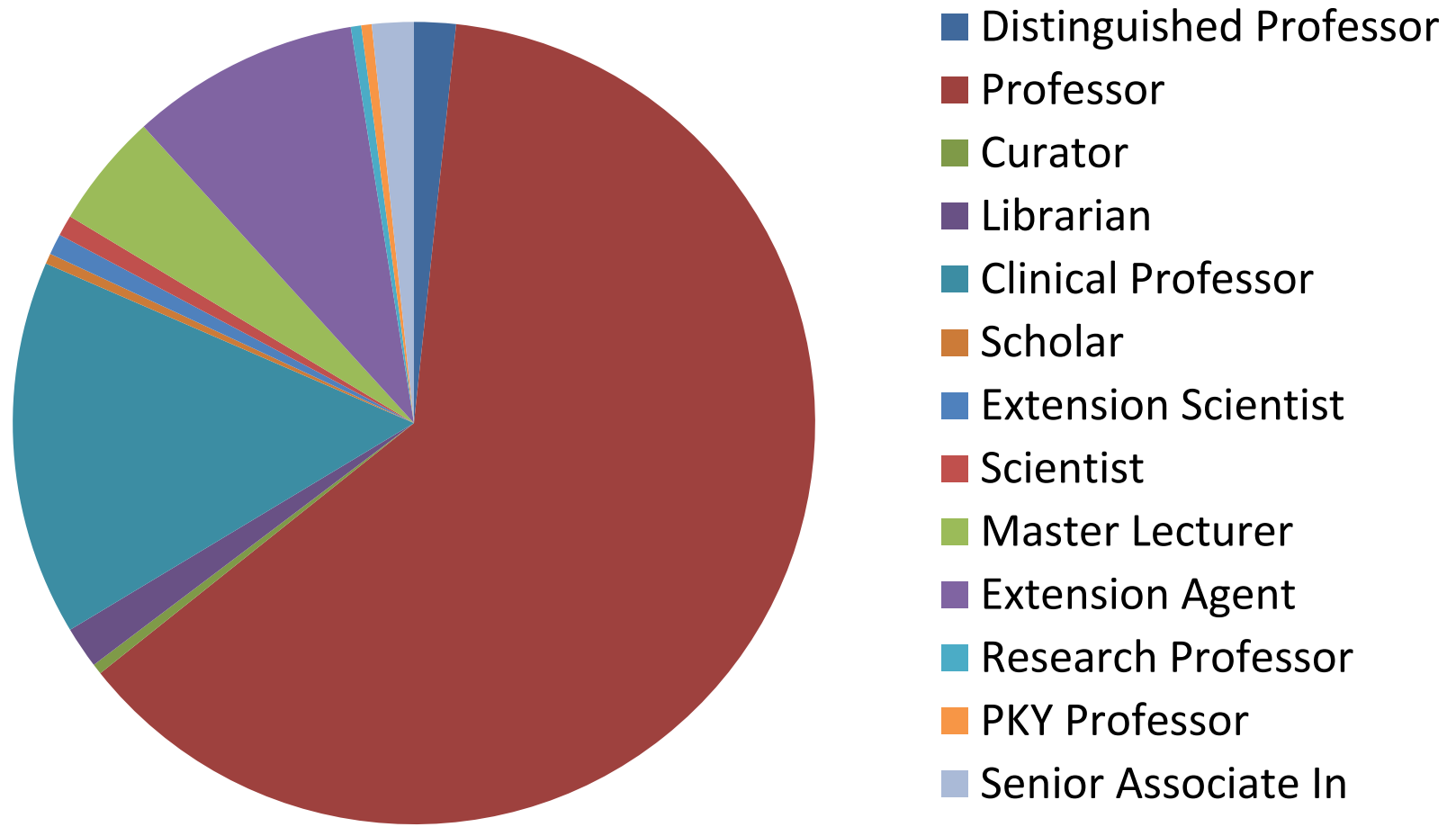
# Academic Personnel Board

- Joint committee, appointed by President
  - Six Professors/DP's + VP Research + AP Sect
  - 1 IFAS, 1 HSC, 4 E&G
- Fact-finding and advisory to President
- Reviews promotion, tenure and permanent status candidates and makes recommendations to President
  - Assistant In series in HSC, IFAS, and Law decided by dean
- All Board members read all packets
  - ~225-250/year
  - Discuss those with questions/issues
- Queries to candidate, dean or chair; college representatives provide information sessions on local process and criteria

# Tenure Eligibility – 2013 Cycle



# Faculty Titles – 2013 Cycle



# Proposal History

- October 24, 2013 Faculty Senate meeting  
President Machen proposed an expansion of membership on the APB, and its division into work groups.
- This reconfiguration would not alter the consultative and fact-finding charge of the APB.
- The impetus for this expansion and division into work groups is to ease the workload of the APB and to provide for representation by wider set of faculty titles.
- Idea was reviewed and discussed by SCORS and Welfare Council, as well as other campus entities.

# Proposed Resolution

- After review by appropriate committees and other faculty groups, the Faculty Senate recommends the following changes to the Academic Personnel Board and its procedures:
- 1. An expansion of the APB from 6 to 10 members (plus the Vice President for Research).
  - All members would be either tenured full professors, distinguished professors, or other faculty holding the most senior rank in the relevant title series, and would be appointed by the President.
- 2. A configuration of the Board as working groups.
  - One working group would serve in a fact-finding and consultative role with regard to tenure and promotion of faculty in tenure-eligible positions (including distinguished professor awards). This group would be composed of tenured full Professors or equivalent.
  - A second working group would serve in a fact-finding and consultative role with regard to permanent status and the promotion of faculty in tenure-ineligible positions. This group would be composed of senior faculty in the relevant title series.